CIGI’s Commitment to Diversity, Equity, and Inclusion

As a think-tank that contributes to global governance and innovation, CIGI recognizes that we have a responsibility to serve the public interest and influence positive change; while fostering a diverse, equitable and inclusive community. We believe collaboration, communication, and respect lead to innovation, growth, and meaningful change.

At CIGI, we foster an inclusive workplace through the removal of accessibility barriers, celebrating diversity, encouraging dialogue and storytelling, encouraging inclusive collaboration, while recognizing unconscious bias. We strive to become more self-aware, and to lead with compassion.

CIGI is committed to removing barriers to ensure all employees, fellows, partners, and guests are included, supported, and heard. We actively seek out information that will help support and empower us, with a zero-tolerance policy for discrimination, harassment, and intolerance. CIGI is committed to utilizing unbiased, fair, and equitable processes in hiring and promotion decisions.

As a think-tank, we believe the world’s greatest ideas and discoveries have stemmed from a mosaic of minds, beliefs, backgrounds, and experiences, coming together to implement change. We embrace what makes each of us different and unique. CIGI is an advocate of the respectful, constructive, and free exchange of ideas, perspectives, opinions, and ideologies.

Please join us in our Commitment to Diversity, Equity, and Inclusion.

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